

Employer Coalition of Louisiana

Member Code of Conduct

As a valued member of the Employer Coalition of Louisiana, you play an important role in supporting our mission to advance collaboration, transparency, and value in the healthcare marketplace. To foster a professional, respectful, and productive environment, we ask all members to follow these guidelines:

1. Event and Meeting Participation

- Follow any additional rules or expectations communicated for specific events or activities.
- Engage respectfully in virtual and in-person meetings, contributing in ways that foster collaboration and avoid disruption.

2. Confidentiality

- Protect confidential information shared within the coalition, including discussions, member data, and strategic initiatives.
- Do not use coalition information for personal, competitive, or organizational advantage outside the coalition context.

3. Conflict of Interest / Non-Solicitation

- Do not directly solicit other coalition members for individual business opportunities or client relationships during coalition meetings or events.
- Disclose any potential conflicts of interest that may influence your participation in coalition activities.

4. Collaboration and Engagement

- Actively contribute to discussions in a constructive and solution-focused manner.
- Support the coalition's mission by sharing insights, best practices, and resources that benefit the broader membership.
- Encourage employer engagement by inviting employer clients or colleagues to participate in coalition events, helping to strengthen discussions and overall value.

5. Compliance with Laws and Policies

- Adhere to all applicable laws, regulations, and professional standards relevant to your role and organization.
- Respect intellectual property, privacy, and anti-trust guidelines in all coalition-related activities.

Acknowledgment: *By participating in the Employer Coalition of Louisiana, you agree to abide by this Code of Conduct and to uphold the coalition's values of collaboration, integrity, and professionalism. Violations may result in review by coalition leadership and, if necessary, restrictions on participation.*